



International Organization for Migration (IOM)
The UN Migration Agency

VACANCY NOTICE

OPEN TO INTERNAL & EXTERNAL CANDIDATES

Title: Software Developer
Location: Kabul, Afghanistan
Duration: 6 Months with possibility of extension
Vacancy No SVN-KBL-038/18
Grade: UG/Equivalent to G4
Contract Type: Out-Sourced through private sector
Gender: Male or Female (**Female candidates are highly encouraged to apply**)
Date: 03 May 2018
Closing Date: 16 May 2018

Background:

Afghanistan is one of the multi hazard prone countries of South Asia, with earthquakes, floods, droughts, landslides, sandstorms, and avalanches as the common natural disasters. Heavy rain and snow cause major problems across the region almost every year. Extreme winter conditions and avalanches are also a recurrent feature in the mountainous areas of Afghanistan that make up approximately 63 per cent of the country. Poor housing provides little protection to the households in rural parts of the country. Lack of capacity and resources within government institutions further adds to the vulnerabilities of families affected or displaced by natural disasters.

In 2015, IOM Afghanistan through its Humanitarian Assistance Program (HAP) in line with its “Disaster Risk Management and Disaster Risk Reduction Framework 2015-2017”, as well as its Cross-Border Returns and Reintegration Program (CBRR) supports the overall aim of strengthening Government of Islamic Republic of Afghanistan’s (GIROA’s) Disaster Risk Management and Return and Reintegration capacities at the national, provincial and community level.

Disaster Risk Management (DRM) components will focus on selected disaster-prone communities across ten provinces in the Western, Northern, Northeast, South, Central Highland, Central regions: Herat, Faryab, Balkh, Jawzjan, Sari Pul, Baghlan, Takhar, Bamyan, Helmand and Kabul.

The project comprises of three major components set forward to achieve the objectives of strengthening preparedness and resilience at national, provincial and community level:

1. National Disaster Management Information System (NDMIS)
2. Community-Based Disaster Risk Management (CBDRM)
3. Disaster Risk Management Infrastructure (retention/gabion walls)

IOM Kabul

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Email: iomkabul@iom.int Internet: www.iom.int

III. RESPONSIBILITIES AND ACCOUNTABILITIES

The Software Developer will work under the direct supervision of the National Information Management Officer and general supervision of the Head of Information Management Unit of IOM Afghanistan and will closely coordinate program activities with the Humanitarian Assistance Program (HAP) Program Manager.

1. Develop, test, implement and administer database information systems and applications to collect and process information required for IOM's programmes.
2. Modify and bring changes/improvements to existing software applications and conduct user acceptance testing.
3. Research, gather, analyses and interpret technical information to compose instructional guides, online and desktop help guides/user manuals, technical reference and training manuals, and job aids for the software applications supported by IOM.
4. Formalize and document area/discipline-specific procedures (information system, network and database administration and configuration, server installation, security, access management, change management, application development, quality assurance and testing, implementation, and similar processes/procedures) for the information systems and applications developed for the programme.
5. Ensure that documentation is written in plain or non-technical language (English, Pashto, Dari) and is clear enough to help beginners and detailed enough to be useful for advanced users, developers and support technicians.
6. Maintain glossaries, data dictionaries, terms of reference, and similar reference materials with cross references, wherever possible.
7. Ensure adherence to the IOM data protection policies/ICT guidelines.
8. Travel within Afghanistan is required to install and provide training on various applications and tools.
9. Perform other duties as assigned.

IV. COMPETENCIES

The incumbent is expected to demonstrate the following technical and behavioural competencies

Behavioural

- Ability to work with flexibility and integrity.
- Ability to work independently, with excellent organizational and multi-tasking skills.
- Ability to work in challenging settings, under pressure while respecting tight deadlines.
- Detail-oriented, reliable and high sense of responsibility.
- Capacity to learn and gain new competencies.

Technical

- Must demonstrate a good understanding of Web application development using agile methodology.
- Must demonstrate Excellent understating on PHP5, MySQL,
- Desirable level of understanding on .NET framework, ASP.NET MV, C#,

<p>JQuery.</p> <ul style="list-style-type: none"> • Excellent understanding of Microsoft SQL Server 2008/2014 (Development) • Must demonstrate good understanding on producing technical documentation (Software Documents)

V. EDUCATION AND EXPERIENCE

<ul style="list-style-type: none"> • Completed Bachelor’s degree in Computer Studies, Information Technology, Computer System Engineering, or related degrees. • Minimum 3 years of professional experience in using C#, ASP.Net MVC, JQuery, and SQL. Similar experience in other technologies like PHP, python is also acceptable. • Excellent understanding of database development using MySQL, Microsoft SQL Server or any other DBMS. • Proven understanding and experience in producing software documentation (Business Requirement Document, User Manual, Technical Reference Document, etc.). • Experience working with specialized international agencies (UN Agencies, International Organizations, and International NGOs) and in complex operations, including conflict and post-conflict situations preferred.
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VI. LANGUAGES

Required	
<ul style="list-style-type: none"> • English • Dari • Pashto 	
Advantageous	

Interested applicants are invited to send curriculum vitae by the following e-mail address: career.ctg@gmail.com, applications4@iom.int and by **18 May 2018** latest, referring to this advertisement quoting the above vacancy notice number. Candidates holding IOM contract should submit the internal application form. Sending curriculum vitae to both e-mail addresses are mandatory, applicants who failed to do so will not be considered. **We do not accept hard copies.**

Note: Due to the high volume of applications received, only shortlisted candidates will be contacted. Please ensure that the e-mail address that you will indicate in your application is accurate.