



IOM International Organization for Migration
سازمان بین المللی مهاجرت
د مهاجرت نړیوال سازمان

VACANCY NOTICE

OPEN TO INTERNAL & EXTERNAL CANDIDATES

Title: Migration Specialist (Consultant)
Location: Kabul, Afghanistan
Duration: Three months
Vacancy No VN-KBL-109/17
Grade: Consultancy contract
No. Position: 1
Gender: (Male or Female) (Female candidates are highly encouraged to apply)
Contract Type: Out-Sourced through private sector
Date: 10 Oct 2017
Closing Date 16 Oct 2017

Background:

Nature of the consultancy: Support to IOM Afghanistan and the Government of the Islamic Republic of Afghanistan's Displaced and Returnee Executive Committee (DiREC) M&E Cell as well as the Ministry of Finance migration teams.

The Government of Afghanistan formed the DiREC to provide policy coordination and operational support so that the large number of people returning from Pakistan, Iran, Europe and elsewhere as well as Afghanistan's large number of internally displaced people, would be treated in accordance with international humanitarian standards, integrated successfully into Afghan society, and assisted with their long term sustainability and the prosperity of their families.

To date DiREC has proven to be a successful mechanism for developing a policy framework and coordinating dialogue between the government and the international community. In its first six months of operation, DiREC working groups produced a policy framework for managing the resettlement and minimizing risks of social conflict, a consolidated budget that reflected the policy, and technical designs for allocating land and housing to the returnees. Two key principles underlying this policy and action framework have been to minimize the time that the returnees spend in transitional arrangements; and the importance of adopting a "whole of community" approach to reintegration that minimizes the potential for friction between hosts and returnees.

IOM is a core member of DiREC and works closely with all Government stakeholders to meet the intended outcomes of the approach. While an ongoing humanitarian response

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remains critical, it is imperative that the response continues to focus on the provision of mid to longer term development approaches to ensure access to livelihoods. IOM's is implementing the EU funded project, Return Assistance and Development in Afghanistan (RADA) which supports these efforts, as also outlines in the DiREC operational plan.

Objective: To support the Office of Senior Advisor to the President on Migration and Social Development provide high quality support to the implementation of the return and displacement programme.

IOM Project to which the Consultancy is contributing: (i) Return Assistance and Development in Afghanistan (RADA- EU funded).

Duties and Responsibilities:

The incumbent will report to the President's Senior Adviser on Migration and Social Development as well as IOM who will together approve your work program and oversee your performance. Activities covered under this assignment include:

- a) Representing the President's Senior Adviser in the policy dialogue and operational responses on Migration with a focus on mid to longer term re/integration initiatives;
 - b) Representing the Office of Senior Advisor to the President on Migration and Social Development in the inter-agency working groups, with a focus on livelihoods as well as meetings related to IOM's project RADA;
 - c) Coordinating and following up with the implementing agencies in the preparation and implementation of the action plan for returnees and IDPs, including One UN;
 - d) Improving inter-ministerial cooperation, information sharing, and problem solving;
 - e) Helping with the operationalization of the monitoring and evaluation cell under DiREC.
 - f) Perform other duties as may be assigned
2. Tangible and measurable output of the work assignment.
 - a) One overarching M&E way forward document for the DiREC M&E Cell;
 - b) Technical support to the Ministry of Finance, DiREC and IOM RADA project on mid to longer term development initiatives for returning and displaced Afghans.
 3. Realistic delivery dates and details as to how the work must be delivered.
 4. Performance indicators for evaluation of results (value of services rendered in relation to their cost).
 5. To be established on a monthly basis depending upon on-going prioritisation.

V. EDUCATION AND EXPERIENCE
Undergraduate degree with two years of relevant professional experience.

VI. LANGUAGES
Required
<ul style="list-style-type: none">▪ English▪ Dari and Pashto
VII. ADVANTAGEOUS
<ul style="list-style-type: none">▪ Any other local language

Method of Application:

Interested applicants are invited to send curriculum vitae by the following e-mail address: career.ctg@gmail.com, applications4@iom.int and by **16 October 2017** latest, referring to this advertisement quoting the above vacancy notice number. Candidates holding IOM contract should submit the internal application form. Sending curriculum vitae to all three e-mail addresses are mandatory, applicants who failed to do so will not be considered.

Note: We do not accept hard copies.